* Tell me about yourself.
* Why are you interested in this position?
* How has your college experience prepared you for your career?
* What do you consider to be your greatest strengths and weaknesses?
* What are your short-term and long-term goals?
* How do you work under pressure?
* Can you tell me of a recent problem you faced and how you resolved it?
* Can you tell about the last time you took a significant risk? What were the results?
* How do you work as a member of a team?
* Can you tell me about a time you dealt with a challenging person and how you handled that situation?
* In general how do you handle conflicts?
* Think of a time when you had to make a significant decision. Walk me through your decision making process.
* When was the last time you thought “outside the box” and how did you do it? Why?
* Discuss a time when your integrity was challenged. How did you handle it?
* What is the accomplishment that has given you the most satisfaction?
* What are your most important considerations when choosing a job?
* Tell me about a project or piece of research you have worked on while at the university.
* If you were unable to meet a commitment or deadline, what would you do?
* How do you plan to achieve your career goals?
* How would a friend or professor who knows you well describe you?
* Why should we hire you?
* What qualifications do you have that would make you successful in this field?
* What do you think it takes to be successful in an organization like ours?
* What qualities should a manager possess?
* Describe your ideal supervisor-staff relationship.
* What led you to choose your field of study?
* Do you have plans for continued study? An advanced degree?
* Do your grades fairly describe your academic achievement? Why or why not?
* Sometimes it is easy to get in “over your head”. Describe a situation where you had to request help on a project.
* In what kind of work environment are you most comfortable?
* How do you work under pressure?
* How would you describe the ideal job for you following graduation?
* What did you decide to seek a position with this company?
* What two or three things are most important to your in your job?
* What qualities, skills, attributes do you think it would take to be successful in this position?
* Tell me about a specific accomplishment which you are proud of.
* What are 2-3 things you seek in a work environment?
* Give me an example of a problem you faced, how you solved it, and what was the result?
* What were your most and least favorite courses?
* What did you like most and least about your last job?
* How do you handle stress?
* Tell me about one of your recent goals and what you did to achieve it.
* Are you willing to relocate/travel?
* What areas would you need training in?
* If you could be any kind of fruit / tree / animal… what would you be and why?
* Do you have any questions for me?